



Job Description:	Community Transport Driver
Reporting to:	Director of Operations
Location:	At one of our wellbeing care hubs in Penley, Marchwiel and / or Llay with travel across the local area to provide transport services
Salary:	£26,227 per annum (pro rata) / £13.45 per hour
Hours:	37.5 hours per week (full time) - though two part-time drivers as a job share will be considered
Annual Leave:	33 days a year incl. bank holidays.
Employee benefits:	Paid travel between sites Holiday pay and pension scheme. Full training and support given. Supportive team environment where you can make a real difference and support community.
Contract:	Initially until March 2027 but potential for a 2-year extension followed by a permanent contract in 2029.
Closing date:	Monday 24 th August 2026
To apply:	submit your CV with along with an application form responding to the main points in the person specification
Submit to:	careers@rainbowfndn.org.uk

If you would like to discuss the role in more detail, please contact Ian Pope at the Rainbow Foundation on 01948 830730.

About the Rainbow Foundation

The Rainbow Foundation is an active ageing charity which has successfully worked to improve the health and wellbeing of our communities since 1994. In 2023 we were announced the overall winners of the GSK IMPACT Awards in partnership with the King's Fund, which nationally recognises our outstanding work in health and social care.

All our services put the needs of our clients and staff at the forefront of what we do. As a charity we are driven by excellence over profits.

Rainbow's Strategy and Vision

Vision: Of an age friendly community in which people lead healthy fulfilling lives as engaged citizens, with right of access to quality services both in their locality and according to their needs.

Mission: To empower people of all ages to retain as much independence as possible with an emphasis on rights, value and contribution,

and to support people to regain their sense of worth and discover their full potential, by supporting them in making changes to bring this potential into the world and ensuring their voice is heard.

Our Purpose: We are doers. We are a community. We change lives.

Our Values: Passion Ambition Respect Dignity Opportunity Empowerment

Passion – for our cause and the challenge that lies ahead

Ambition – to go the extra mile and drive the change that must happen

Respect – for ourselves, each other, our volunteers, our partners and our beneficiaries

Dignity – for our beneficiaries, listening and valuing their judgments and concerns to ensure they have better control over their lives; ensuring decisions are made with their input about their health or their own individual needs that is critical to a sense of dignity and self-esteem.

Opportunity – for our staff to create impact, and for beneficiaries to thrive by embracing the 5 ways to wellbeing; connect with others, be physically active, learn new skills, give, and pay attention to the moment.

Empowerment - empowering our clients to live their best life, and empowering our staff to deliver the best service possible so we deliver and achieve the most for our clients

If you are aligned to our mission and values now is an exciting time to join team Rainbow, in a role that will be both personally rewarding and make a real difference to the lives of those we support.

inclusive culture # belong # create real impact # grow

Job Summary

To drive the Rainbow Foundations minibus and community transport vehicles to transport clients to our services including Day Opportunities, Community Groups and our Active Futures falls prevention and strengthening classes.

This is an excellent opportunity to utilise your skills within a business that really does make a difference.

Role Responsibilities

- Drive The Rainbow Foundation minibus and community transport vehicles to support people to attend our services including Day Opportunities, groups and out Active Futures Falls Prevention programme (across Wrexham).
- Willing to drive our vehicles including The Rainbow Foundation minibuses and caddy.
- Drive the vehicle(s) to collect people from their homes and bring them to the class venue / care hubs, and to take them home afterwards.
- Be responsible for conducting basic safety checks on the minibus each day and reporting any faults to management/garage.
- Ensure that the vehicle(s) are kept clean and presentable.
- Ensure that the vehicle(s) are maintained to a level where it is legal to drive and ensure that any concerns are reported.
- Assist with taking clients to external appointments where necessary.
- Have a good understanding of the needs of older people and be able to engage with clients in a professional, polite, and courteous manner.
- To work with the day Opportunities Management team and the Active Futures Community Lead to ensure that the transport needs of our clients are met.
- Must be willing to undertake MIDAS training recognised standard for the assessment and training of minibus drivers and has been designed to enhance minibus driving standards and promote the safer operation of minibuses.
- Support with site maintenance during downtime when not driving. This includes some light gardening and site maintenance duties.

Other duties:

- Carry out additional tasks that may be required from time to time to achieve agreed service outcomes.
- Undertake continuous professional development and training, constructively participating in meetings, supervision and other events designed to improve communication and assist with personal skills development within the role.
- Ensure that duties are undertaken with due regard and compliance with the Data Protection Act and other legislation.
- Maintain confidentiality of all information and records relating to the work of The Rainbow Foundation and work undertaken for monitoring and evaluation purposes.

PERSON SPECIFICATION

Post: Community Transport Driver

Essential	
Qualifications	GCSE and above or equivalent in experience.
Qualities	A caring individual who has the compassion, time and wants to support older people. Has an enthusiastic and flexible approach to working. Ability to use own initiative yet to work well as part of a team. Ability to maintain confidentiality.
Skills	Flexible and responsive in your approach to work. Good driver and able to/willing to learn to drive a minibus.
Desirable	D1 driving licence. Experience in dealing with older people with a good understanding of their needs. Willing to go out on trips if required.
Other	This post is subject to an enhanced DBS check.

The Rainbow Foundation is an accredited Real Living Wage employer, we have an Employment Assistance Programme in place to support our staff's wellbeing and are an Equal Opportunity employer.

